



- UCH/ENTERPRISE
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POLICY

POLICY #	<u>UCMC-MSO-006-03</u>		
POLICY NAME	<u>PHYSICIAN AND MID-LEVEL PROVIDER PROFESSIONAL DRESS AND SCRUB WEAR</u>		
ORIGINATION DATE	<u>3/27/2013</u>		
SPONSORED BY	<u>(Approval Noted in Meeting Minutes)</u>	DATE	<u>4/19/2017</u>
	UCMC Medical Executive Committee		
	<u>(Signature on File)</u>	DATE	<u>6/07/2017</u>
	Joseph S. Giglia, M.D. Chief of Staff		
ADMINISTRATIVE APPROVAL	<u>(Signature on File)</u>	DATE	<u>6/08/2017</u>
	Richard Shumway, VP-Chief Administration Office, Administration		
LAST REVIEW/ REVISION DATE	<u>5/1/2017</u>	NEXT REVIEW DATE	<u>5/1/2020</u>

I. POLICY

Administrative Interdepartmental Departmental Unit Specific

This document details the policies and procedures for physician and mid-level provider professional dress and scrub wear at UCMC.

As part of our culture of excellence, the University of Cincinnati Medical Center encourages physicians to arrive to work in attire considered appropriate for the standards of the profession of medicine. All credentialed providers and all graduate medical education trainees must follow these professional dress guidelines.

II. PURPOSE

To establish dress guidelines for credentialed providers and members of house staff.

III. DEFINITIONS

Credentialed Provider: Physician or Advanced Practice Practitioner (Advanced Practice RN or Physician Assistant) who holds membership and/or privileges at UC Medical Center.

House Staff: Graduate Medical Education trainee (medical student, resident, or fellow) in a training program providing clinical services at UC Medical Center.

IV. PROCEDURE

- A. The following guidelines apply to all members of the Medical Staff, Allied Health Advanced Practice Providers, and to all members of the House Staff, regardless of employment status.

APPROPRIATE	INAPPROPRIATE
Slacks, Pants, & Pant Suits	
Slacks, pants or trousers	Jeans/denim (of any color) Sweatpants, leggings, exercise wear, spandex Pants that leave the waist exposed
Skirts, Dresses & Skirted Suits	
Casual dresses and skirts no shorter than two inches above the knee	Short skirts Mini-skirts, skorts, shorts, capris, crop pants Denim dresses or skirts Beach or sun dresses
Shirts, Tops, Blouses & Jackets	
White lab coats Blazers or sport coats Items with UC, UC Health, or UC Medical Center logo Oxford/dress shirts or blouses, sweaters	Shirts and jackets with logos other than UC, UC Health or UCMC T-shirts or sweatshirts Hoodies Exercise wear Any top that is not covering the waist.
Shoes & Footwear	
Athletic shoes in solid white or solid black color Dress or deck shoes Casual, low heel, open back shoes Loafers	Open toe shoes including sandals, flip flops, slippers, or other open toe shoes Athletic shoes with any color other than solid black and solid white. Hiking boots
Accessories	
Ear piercings and small stud nose jewelry Perfume, cologne or aftershave that is	Tongue or body piercings other than ear piercings or nose studs Nose rings

light in scent	No visible tattoos Use of strong, heavy scents, perfume, cologne or aftershave
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B. Scrub Wear Policy

1. Scrub wear covered by a clean, white lab coat is appropriate in the following areas.
 - a. Operating Room (no white coat in O.R.)
 - b. Intensive Care Units
 - c. Procedural areas such as cystoscopy/endoscopy
 - d. Radiology/Cardiology procedure areas
 - e. Perinatal areas including
 - 1) Labor and Delivery
 - 2) Nursery
 - 3) Post-Partum
 - f. Emergency Department
2. Scrubs covered by a clean, white lab coat may be worn in other areas of the hospital by physicians working the night shift. Uncovered scrubs should not be worn in public areas of the hospital.
3. Hospital-provided scrub attire is considered hospital property and will not be removed from hospital premises.

C. Compliance

This Professional Dress Policy is under the purview of the Medical Staff Code of Conduct for members of the medical staff and the Standard Terms and Conditions for Graduate Medical Education for residents and fellows.

V. RESPONSIBILITY

Members of Medical and Allied Health Staff
Members of House Staff

VI. KEY WORDS

Professional Dress Code, Scrub Wear, Medical Staff Dress Code, Professional Dress

VII. APPENDIX

None

VIII. RELATED FORMS

None

IX. REFERENCES / CITATIONS

None